

ANSI/ASIS PSC.1-2012 and ISO 18788:2015 Statement of Conformance

Al Murabit Security Services is committed to meeting the requirements of:

- a) International Code of Conduct for Private Security Service Providers;
- b) Montreux Document On Pertinent International Legal Obligations and Good Practices for States Related to Operations of Private Military and Security Companies During Armed Conflict;
and
- c) Applicable IHL, human rights, and customary laws and agreements.

This means that:

- **Human rights.** We commit to these international protocols for human rights. 'Human rights' are rights inherent to all human beings, whatever our nationality, place of residence, gender, national or ethnic origin, color, religion, language, sexual orientation or any other status. It gives *all* people the right to a fair trial, the right to freedom of religion or expression, and the right to a private life, without discrimination. Importantly, it imposes an obligation to protect life to the greatest extent reasonably practicable.
- **Rules for the Use of Force.** Force must be legal and proportionate.
- **Risk Assessment.** We use Risk Assessment to calculate and reduce the risks encountered. A risk assessment is a systematic way of making sure that all risks are calculated and considered, that the most serious risks are considered the most seriously.
- **People.** Should be properly screened, vetted and trained.
- **Health & Safety.** A Safe Workplace is a priority. We will do our best to provide the necessary training, facilities and equipment. This includes hostile environment training, provision of protective equipment and appropriate weapons etc, medical training and support, and managing workplace harassment and other improper behavior.
- **Operations.** We will use systems to manage security-specific functions such as communications, search, detention, incident management etc.